



## EXTRAORDINARY GENERAL ASSEMBLY

of the International Kempo Federation

18 December 2025

### NOTICE OF CONVOCATION

Pursuant to the Statutes of the International Kempo Federation (IKF), and in full alignment with the governance, integrity, and compliance frameworks of the International Olympic Committee (IOC), the President hereby convenes the Extraordinary General Assembly, to be held as follows:

- Date: December 18, 2025
- Time: 15:00 CET (Swiss Central European time)
- Venue: Nice, France (Hybrid/Online)

### AGENDA

1. Review of international governance, integrity, and compliance requirements applicable to International Sports Federations, with specific reference to gender equality and balanced representation in governance;
2. Discussion and approval of the **co-optation of three (3) female members** to the Executive Committee of the International Kempo Federation, as a governance and compliance measure;

### QUORUM

The Extraordinary General Assembly was duly convened, with a statutory quorum duly constituted, and acting within its statutory authority on 18 December 2025 as follows:

Present at the IKF Headquarter:

France, Germany, Italy, Portugal, Romania, Slovakia, Sweden, The Netherlands, Tunisia

Present on-line:

Algeria, Argentina, Azerbaijan, Australia, Czech Republic, Chile, Denmark, Ecuador, Egypt, Finland, India, Indonesia, Iran, Japan, Kuwait, Lebanon, Morocco, Norway, Qatar, Switzerland, Russia, Turkiye, Ukraine, USA

### BACKGROUND AND COMPLIANCE RATIONALE

The International Kempo Federation acknowledges that gender equality, non-discrimination, and inclusion are fundamental principles of the Olympic Movement.

In accordance with the IOC requirements concerning good governance principles applicable to International Federations, diversity, inclusion and standards emphasizing ethical leadership, institutional credibility, and integrity, the International Kempo Federation recognizes the necessity of adopting immediate, measurable, and demonstrable governance actions to address existing gender imbalance within its decision-making bodies.

The proposed co-optation of women into the Executive Committee constitutes a temporary, proportionate, and corrective governance measure, pending future statutory or electoral adjustments, and is fully compatible with international best practices and recognized compliance frameworks.



## RESOLUTION

Nr. 2/2025

of the Extraordinary General Assembly of the International Kempo Federation,  
duly convened, with a statutory quorum duly constituted, and acting within its  
statutory authority on 18 December 2025

### Article 1 – Governance and Compliance Measure

The President of the International Kempo Federation proposed the **co-optation of three (3)** female members to the Executive Committee of the International Kempo Federation, as an immediate governance action aimed at promoting gender equality, inclusion, and balanced representation.

The proposal was unanimously approved as part of the alignment of the Federation's Statutes with the requirements of the International Olympic Committee (IOC), as follows:

- Ana SAMPAIO (Portugal)
- Reshma LALWANI (India)
- Sihame Ozcicek (Morocco)

### Article 2 – Status, Rights, and Duties

The co-opted members shall enjoy full, equal, and non-discriminatory rights, duties, and voting powers, identical to those of elected members of the Executive Committee, in accordance with the Statutes of the International Kempo Federation.

### Article 3 – Duration of Mandate

The mandate of the co-opted members shall remain valid until the next Ordinary General Assembly of the International Kempo Federation, at which time their positions may be confirmed, regularized, or otherwise addressed through statutory or electoral processes.

### Article 4 – Statutory Alignment and Compliance Reporting

The Executive Committee is hereby mandated to:

1. review and, where necessary, propose amendments to the Statutes and governance regulations of the International Kempo Federation to ensure sustainable gender balance in leadership structures;
2. include gender representation and governance compliance measures in official reports and disclosures to relevant international bodies, including the International Olympic Committee (IOC), GAISF, and WADA.

### Article 5 – Entry into Force

This Resolution shall **enter into force immediately upon adoption** and shall be communicated to all members of the International Kempo Federation and published through its official communication channels.

**Vice-President**

**International Relations & Development**

Bruno Rebelo

**Secretary General**

Eric La Rocca

**President**

**Amatto Zaharia**

